

NEW Skills Connect Construction Law Employment Activation Programme

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WHY SKILLS CONNECT?

Skills Connect facilitates the rapid reskilling of workers most impacted by COVID-19. Skills Connect is designed in partnership with legal services stakeholders to enhance cross-sector employability and support people who have lost their jobs. It offers a suite of bespoke upskilling and training solutions, designed by solicitors for solicitors, aimed at supporting re-entry into the workforce.

Skills Connect offers free online training programmes and enterprise-led virtual and onsite job placements to jobseekers looking for new jobs and careers. This valuable initiative offers individuals the opportunity to develop new skills or reskill, build confidence and access practical on-the-job training.

FOR BUSINESS

Through Skills Connect, Law Society Finuas Skillnet and Skillnet Ireland are developing sector-specific responses to support the development of those whose careers have been impacted by COVID-19.

Skills Connect will help address challenges facing legal services and our workforce through the delivery of a Skills Connect programme comprising of a construction law employment activation programme, career support training and an on site or virtual work placement of 20 weeks duration. This will assist law firms, private sector companies and public bodies working in the construction law area to address skills gaps currently existing in this thriving area.

BENEFITS FOR BUSINESS

ENTERPRISE-LED PROGRAMME – DESIGNED BY SOLICITORS FOR SOLICITORS

Skills Connect works with businesses to equip impacted workers with new skills that are transferrable across multiple sectors.

SUPPORTING IRELAND'S WORKFORCE

Businesses can make a difference by supporting displaced workforce through practical industry-based placements.

ACCESS TO TALENT AND FUTURE SKILLS

Skills Connect provides businesses with the talent and skills essential for future success.

WORK PLACEMENT APPLICATION PROCEDURE

1. JOB DESCRIPTION

As the work placement provider you should forward a short job description to the Finuas Skillnet team on or before 14 June 2021. This job description should include the following details:

- Company name
- Company profile and location
- Job title
- Job description and duties
- Minimum skills required/preferred
- Length of placement and hours of work – this must be for 20 weeks and cannot exceed this period.

Work placements can commence the week of 12 July 2021

- Pay rate (jobseekers may retain some or all of their benefits or allowance). We recommend that remuneration is paid to reimburse for expenses and to remunerate for work. This should be at a level equivalent or above the current minimum wage

2. ADVERTISE THE PLACEMENT

- The Finuas Skillnet team will advertise the placement opportunity to all participants the week of 14 June 2021.
- Programme participants will contact you directly by email forwarding a cover letter and their CV.

3. INTERVIEW AND SELECTION

- Having reviewed the CVs, you contact the selected participants directly to organise an interview.
- Interviews should be held from the 5 - 9 July 2021.
- After the interview process, you offer work placement(s) to successful applicant(s).
- Law Society Finuas Skillnet strongly advises that you issue a work placement contract for the 20 weeks work placement together with details on your policies/work practice procedures.
- Work placements should commence the week of the 12 July to facilitate participants who are in receipt of DEASP benefits.

4. END OF PLACEMENT

Employer's feedback will be sought on completion of the work placement to enable us to provide collated data to Skillnet Ireland. Information such as improvements that we could make to our training programme or the work placement process or any feedback on course module design is welcome.

For further details or clarifications please contact Katherine Kane, Education Executive, Law Society Finuas Skillnet at + 353 86 388 8182 or by email at k.kane@lawsociety.ie

